Welcome to the
[New Tools for Feminist Futures Workshop](#)
co-hosted by Changeist & IWDA

Today we'll be sharing [a useful tool](#) for considering
preferable futures through exploring the possible
implications of several important trends which may define
our world in the post-Covid future.

scroll down to get started

Choose a trend from your section and move that sticky to the middle of the Wheel. Next, consider possible post-COVID impacts of that trend over the next ten years. Start with first level impacts and work your way out from the center. You can add more stickies if needed.

Consider what might happen next?
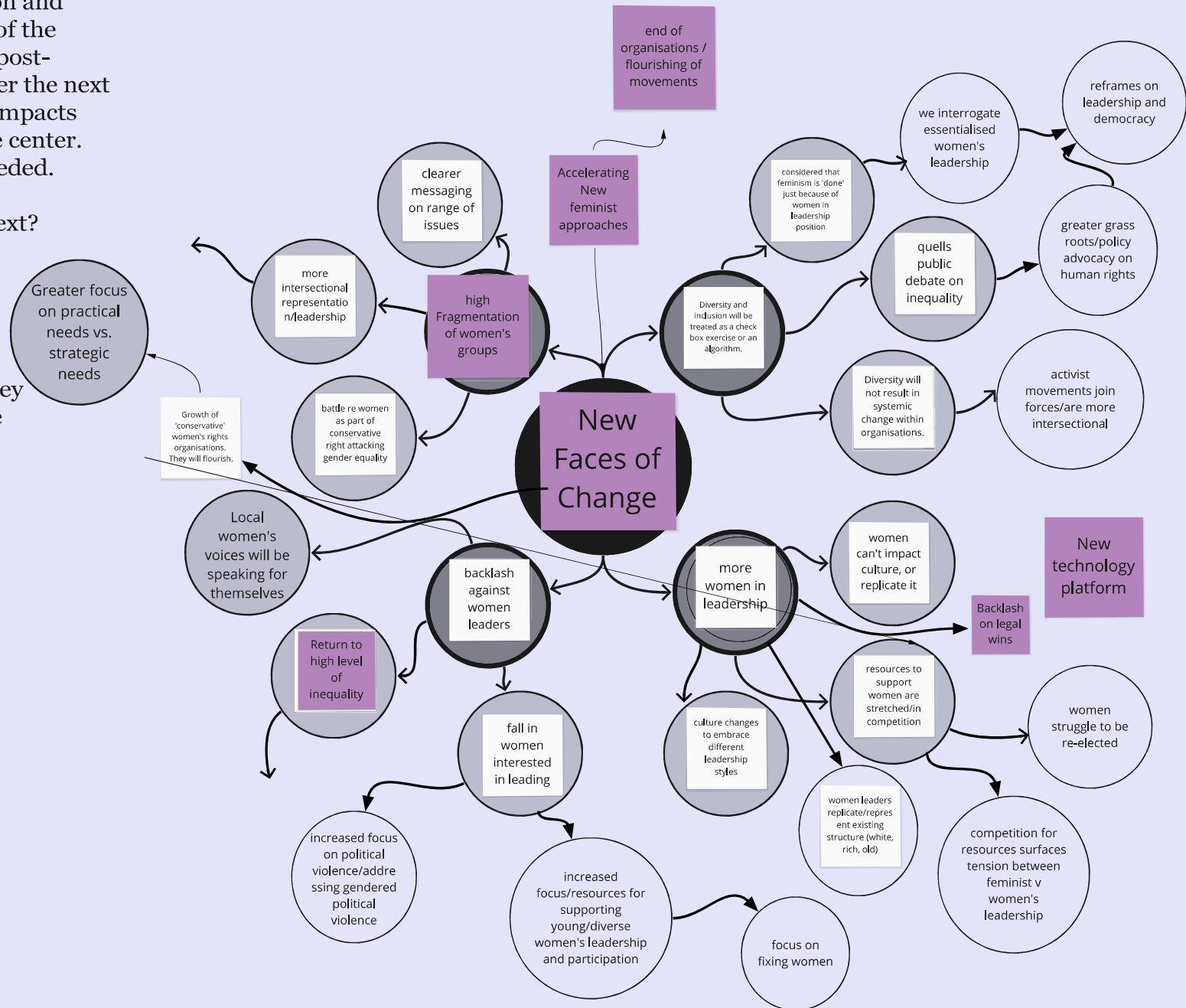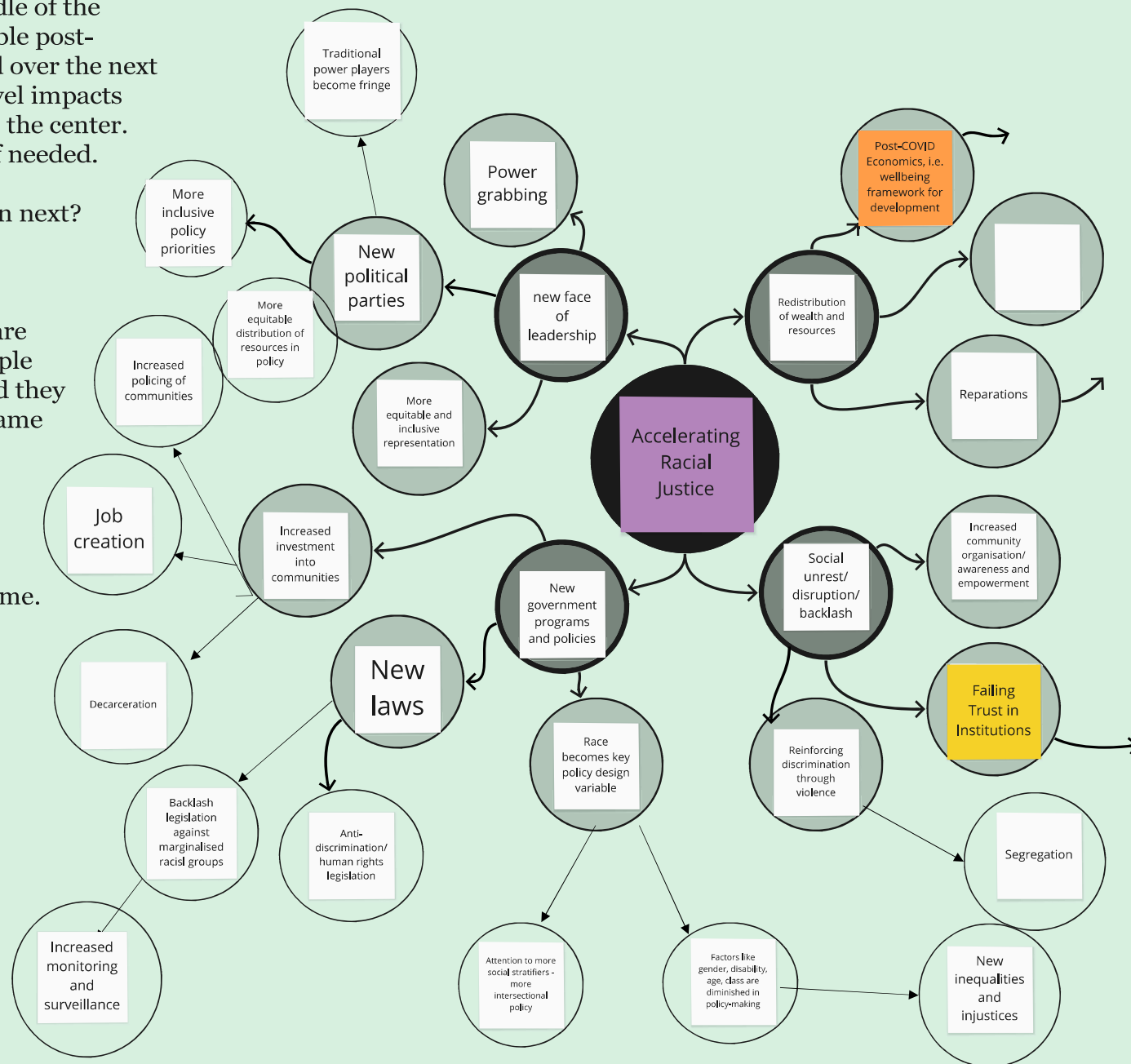What happens after that?
And after that?

Remember, not all impacts are negative, there can be multiple impacts from each level, and they do not have to exist in the same possible future.

Futures Wheels are about divergence, they are spaces for exploring possibilities and mapping change over time.

Think about STEEP + V:
What are the...

Social
Technological
Environmental
Economic
Political
Values

...implications of this trend?

Central node: New Faces of Change

- end of organisations / flourishing of movements
- Accelerating New feminist approaches
- clearer messaging on range of issues
- more intersectional representation/leadership
- high Fragmentation of women's groups
- Greater focus on practical needs vs. strategic needs
- Growth of 'conservative' women's rights organisations. They will flourish.
- battle re women as part of conservative right attacking gender equality
- Local women's voices will be speaking for themselves
- we interrogate essentialised women's leadership
- reframes on leadership and democracy
- considered that feminism is 'done' just because of women in leadership position
- quells public debate on inequality
- greater grass roots/policy advocacy on human rights
- Diversity and inclusion will be treated as a check box exercise or an algorithm.
- Diversity will not result in systemic change within organisations.
- activist movements join forces/are more intersectional
- women can't impact culture, or replicate it
- more women in leadership
- New technology platform
- Backlash on legal wins
- backlash against women leaders
- Return to high level of inequality
- resources to support women are stretched/in competition
- women struggle to be re-elected
- culture changes to embrace different leadership styles
- fall in women interested in leading
- women leaders replicate/represent existing structure (white, rich, old)
- competition for resources surfaces tension between feminist v women's leadership
- increased focus on political violence/addressing gendered political violence
- increased focus/resources for supporting young/diverse women's leadership and participation
- focus on fixing women

Wheel II

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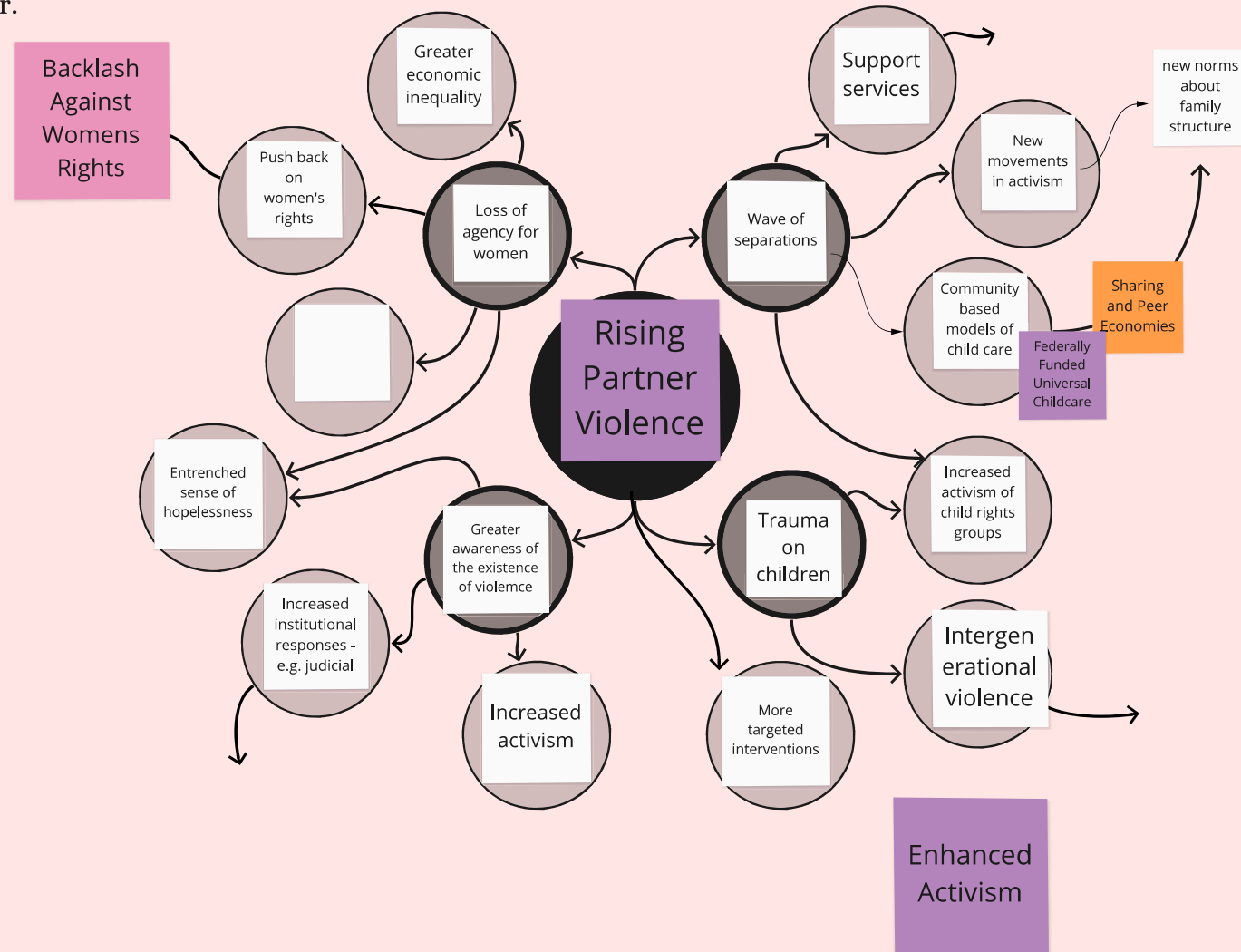What happens after that?
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...implications of this trend?

Traditional power players become fringe

Power grabbing

Post-COVID Economics, i.e. wellbeing framework for development

More inclusive policy priorities

New political parties

new face of leadership

Redistribution of wealth and resources

More equitable distribution of resources in policy

Increased policing of communities

More equitable and inclusive representation

Reparations

Accelerating Racial Justice

Job creation

Increased investment into communities

Increased community organisation/ awareness and empowerment

Social unrest/ disruption/ backlash

Decarceration

New laws

New government programs and policies

Race becomes key policy design variable

Reinforcing discrimination through violence

Failing Trust in Institutions

Backlash legislation against marginalised racisl groups

Anti-discrimination/ human rights legislation

Segregation

Increased monitoring and surveillance

Attention to more social stratifiers - more intersectional policy

Factors like gender, disability, age, class are diminished in policy-making

New inequalities and injustices

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Backlash Against Womens Rights

Greater economic inequality

Push back on women's rights

Loss of agency for women

Support services

New movements in activism

new norms about family structure

Wave of separations

Community based models of child care

Sharing and Peer Economies

Federally Funded Universal Childcare

Rising Partner Violence

Entrenched sense of hopelessness

Increased institutional responses - e.g. judicial

Greater awareness of the existence of violemce

Increased activism

Trauma on children

Increased activism of child rights groups

More targeted interventions

Intergenerational violence

Enhanced Activism

Where there any unintended consequences that surfaced in your Futures Wheel?

increased backlash; decreased focus on GESI/intersectionality; emergence of conservative women's leadership

Increasing discrimination/ segregation as backlash
Breakdown in social cohesion
New inequalities reinforce

Group III

Did any threads on your Futures Wheel surface a path to a more feminist future?

technology; accelerating new feminist approaches; localised/intersectional modes of leadership

More racially/caste equitable leadership/ power/ wealth distribution

Wave of separations leads to new norms about families

In that thread, what changed by 2030?

diverse, feminist leadership that didn't replicate existing structures/power, or replication patriarchal leadership frameworks
Very tricky - country dynamics are relevant
We did not assume that more women is automatically better.

Policy design and economics by principles of social and racial justice

social norms - greater acceptance of "non-traditional" families

What change was necessary to lead to a more feminist future?

Feminism will need to evolve/reflect and reimagine

Group II

women leave violent relationships (implicit - women are able to leave)

What feminist principles could help underpin a more equitable + just future?

trust, power sharing, localisation, courage,

Intersectionality Feminist governance

non violence; accepting difference

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

Group I

Gender equality less at the forefront of feminism

Group III

Imagine yourself in the year 2030. A 180 degree shift has taken place and a more equitable, feminist future has been realized.

What does this mean, what does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization's work sit within this new system?

more feminist organisations - moves from the margins to the centre so the concepts of feminist leadership is integral to organisations.
Not have to use the word feminism any more because we are a truly just and equitable world. See impactful engagement of all humans with autonomy, choice and agency.
We use our energy to focus on achieving the full potential of everyone.
We would honor diversity and intesectionality and diversity and would honour human rights and respect one another - would be radically different from today.
Genitals born with not dictating your path - penis or vagina is not relevant.
We wouldn't be so tired - because we would not have to fight all the time - we could just get to work.
We would be redundant - and that would be fine.

A world in which 'whiteness'/caste is not at the centre of power. There are new practices of power in governance and in community organisations in which power is shared and principles of social justice are guiding. This means that second order impacts and inequalities, such as in health, education, and life outcomes no longer exist. There would be less prisons and policing, and more investment in social programs.

A world in which partner violence is rare; its easy to leave and people are supported to do so; more communal way of living - more support systems reducing need for partnered relationships. More fulfilling relationships based on love. Potential to decrease violence at other levels of society. Women's potential unleashed to live full lives - to innovate, take care of the environment, etc, etc.

We're able to concentrate our work on other forms of gender inequality / other inequalities. Continuing to work against backlash, to make sure gains are protected; sharing the benefits / good practice (especially if we see this trend in some countries but not others).