15 minutes	Welcome, Introductions and Centering Exercise	Zoom
20 min	Housekeeping, Ice Breaker	Miro
30 min	Sense-making with Global Trends + Privileging Forces	Miro + Breakout Rooms
05 min	Futures Wheel Explainer with worked example	Miro
15 min	Break	
30 min	Futures Wheels Exercise	Miro + Breakout Rooms
15 min	Futures Wheel Discoveries	Miro + Breakout Rooms
15 min	Futures Wheel Report Back	Miro
15 min	Imagining Feminist Futures Scenario Writing	Miro + Breakout Rooms
15 min	Imagining Feminist Futures Report Back	Miro
05 min	Close	

This workshop is part of Imagining Feminist Futures After COVID-19, a project coordinated by IWDA with support from actors across the feminist movement. This methodology has been designed for feminist organisations, networks and activists who wish to explore ways that different futures could develop, given what we know now about present-day trends, power structures, and our collective desire for a better world.

The materials in the workshop were designed for a global audience. We invite you to bring your knowledge and experience to this process by considering the trends, bringing up issues that may have been missed, and contextualising them within your experience. There is also a "parking lot" to the upper right of this section, for adding ideas that you wish to take forward in other ways.

After this workshop, the final Miro board will be captured as a PDF to be shared with all participants and published online alongside the outputs of other workshops to build a diverse, vibrant and multifaceted picture of possible feminist futures. IWDA will also report back on this discussion during the RDI Conference. **Participation in this workshop indicates your consent for the outcomes to be used in this way.** Please speak with me if you have any questions.

Finally, we invite you to come to the workshop with the principles of respect and assumed good intentions. Remember to create space for everyone to have a say, including participants who are not working in their first language, or have other access requirements.

Our hope is that this methodology can support you to explore new ways of thinking and consider new possibilities for multiple, possible feminist futures in our post-COVID world.

WHAT DOES 'FEMINIST FUTURES' MEAN TO US?

less Write your name and <u>1-3 words</u> that ٠ Huong **Empowering women** describe what 'feminist futures' addapt with changing world Sustainable to promote women means to you personally. Equity participante in the Jaryd, systems development agenda Change the color of the sticky note ٠ defined by care and to match your favourite colour. interdependence Whitney - disrupting and uprooting patriarchal norms Lauren Ammar Intersectional; centring Dee: It means to women's Equality for all have equity voices/experiences Isaac, Sokleng: despite gender sustainable crosscutting development issue Ruby, Intergenerational, intersectional, Sophie - How females reciprocal and regenerative, Tshering can contribute sparking alternative systems Equal alongside menfok in that enable transformation opportunities development agendas

Blue Team

Take about 20 minutes to discuss the trends allocated to your group:

- How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
 Users COUVD to be predict the years
- 2. How is COVID-19 changing the way these trends play out?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 10 minutes discuss:

1. How are these forces influencing or impacting the group of trends?

TREND | SOCIAL

New Faces of Change

Women are leading the charge as the face of change in politics, care, and civil society, with other segments following close behind Women, minorities and historically-excluded vicies and communities are gaining greater leadership pominence, both through rising through formal and informal channels. Organisations and institutions that raim to be fit for the future need to ensure greater diversity and inclusions at leadership levels and re-imagine the leadership skills required for 21st century commanisations.

quota olicies	Covid-19 changes the way in which women do their political campaign (situating women in disadvantaged position.

TREND | SOCIAL

COVID as Cover for Human Rights Violations

Hundreds of people have been detained without groper health and safety measures due to fears that they are spreading coronavirus. The risk is that it becomes a self-fulfilling prophecy that justifies taking rights away from refugees and migrants through federal or military means by using COVID as cover for human rights violations.

TREND | TECHNOLOGICAL

Decentralised Networks

The internet provided a paradigm for several generations of distributed communication, computing and even companisational attructures. From mesh networking to blockchain, to cellular organisational patterns using open source tools, decentualised models have become more realilent options for organising and connecting. The opportunities to engage with civic actors virtually through online platforms provides access to a far greater reach of intellectual capital and resources than civil society organisations have traditionally platforms provides access to the society organisation share traditionally platforms provides the society organisations have traditionally platforms provides the society organisations have traditionally platforms provides traditionally and access to a society organisation share traditionally platforms provides the society organisations have the society organisating have traditionally platforms provides the society organisation

#MeToo movement	Think about those who don't have access to technology	need of women representations	Digital connectivity, platform for raising awareness on issues

TREND | ECONOMIC

SRHR Reconsidered

Changes in funding and structural approaches for SRHR providers and policymakers have opened the door to social sector organisations taking a greater role in providing physical care and mental wellbeing support to women. At the same time, technology and economics are pushing new forms of care to the invidual, from self-monitoring and distance medicine to the use of social channels for basic reproductive healthcare.

TREND | ENVIRONMENTAL

Climate-driven Disruption

Food and water security for communities will be a growing problem beyond any easy board bardtom and an anticipated to drive future conflicts. The commodification of natural resources, the impacts of productivity, increasing/furnght access to energy, and unsustainable water management are fundamentally changing communities² ability to live well, to have access livelihoods, and to weather external shocks: Climate change driven imparison is further relience in frame and and is thein quelivered.

capitalism

TREND | STEEP CATEGORY:

[Add a trend]

Description of trend.

Green Team

Take about 20 minutes to discuss the trends allocated to your group:

 How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
How is COVID-19 changing the way these trends play out?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 10 minutes discuss:

1. How are these forces influencing or impacting the group of trends?

External sources coming down, sources from private sectors should be mobilzed and engage them into development agenda

Support Sources Dry Up

TREND | ECONOMIC

Widespread recession or degression will create cash flow pressures on orgo. Cognitations will be required to do more with less as resources are shifted away from community-based causes to broader climate- or pandemic-related missions. Recruitment for volunteers drise up as people lose income and means to volunteer. To remain vuide, organizations will have to make difficult decisions and climate provide the structures of the structure of the difficult decision and their investments and other activities as pandemic and climate promittice.

TREND | SOCIAL

Refocus on Community

Economic and social stresses of the past decade have driven many communities to reconnect, re-develop, or develop hand new local resources, and focus on community powers for support and supply to those who live them. This has put a possibility of addicts in social of issues like public games, access to services, and strengthening of local communities.

TREND | ECONOMIC

Post-COVID Economics

The kong tail of post-recession austerity has mean not only a restructuring of public services, but has spurted a generational rethink around economic models and social contracts. Reconsideration of large scale public inverse, but has a public and private, the re-emergence of social models like cooperatives, universal basic income, and post-capitalist economics of sustainability and balance, such as with doughnut economics of sustainability and balance.

TREND | SOCIAL

Housing Precarity for At-Risk Populations

The GVUID pandemic has created particular stresses for populations who are homeless or at risk of eviction and is particularly disruptive for single-parent households in low-income employment. In certain regions, immigrant populations who live in one nation and provide funds for family in another are at high risk for GVUID infection due to domitroly living in close quarters. Bold of these groups will find their options for safe housing become more challenging as lockdowns and intection waves continue.

TREND | VALUES

Falling Trust in Institutions

Trust in public institutions, government, business and media have been failing for most of the last decade, a shift that has accelerated in recent years, weakening the value of authority and information. This has extended to the third sector a well, as a result of scandal at several major international aid, and faith-based organisations, which have dender trust and undercut funding from publics and sound transparency and governance, and also opened the doot to new entrants. and more localised efforts to relocation for the public work.

TREND | STEEP CATEGORY:

Supply Chain Disruptions Bartering & Decreased Local market trading reliance on will be focused. increased when exporting imported within local is less likely to foods regions he effective Upgrate processing system of agriculture products, instead of selling "fresh"one: technology application, governnace

Pink Team

Take about 20 minutes to discuss the trends allocated to your group:

- 1. How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
- 2. How is COVID-19 changing the w these trends play out?

people's After about 20 minutes, scroll further movements to see the list of Privileging Forces and 101 the final 10 minutes discuss:

1. How are these forces influencing or impacting the group of trends? Backlash goes

Initial llockdown! literature/info made culturally specific presumptions about awareness of FV invisibilised the experience/needs of CALD TREND | SOCIAL women/communities Rising Partner Violenc Lockdowns have raised concerns about escalations of violence against

women inside their homes, but there are other, possibly darker ways in which patterns of violence are shifting. An untick in revenge porn has been noted in some countries possibly due to the fact that the options for control by perpetrators who are not in the same place decrease Addressing this issue will require thinking beyond shelters for women and the physical dangers for women in their own homes and considering r norms that exacerbate these



Backlash Against Women's Bights

The growth and strengthening of populist political movements on both ends of the traditional political spectrum and rising antiwomen sentiments from conservative religious groups has brought with it a polarisation of priorities, and created greater gaps in national and local consensus building. This polarisation has continued to harden, leaving even centrists increasingly nnected from political discourse. However, it also provides an rtunity for more positive humanitarianism - and radical hope.

Mental health. Right wing / anti-SRHR taking a gender groups 'backseat', emboldened in politically during their backlash during pandemic the pandemic. govt, orgs

ganisations ndergoing inges at this ment - more cus on DEI		Greater willingness or existence of platforms to highlight, discuss, challenge racial inequalities
TREND S	OCIAL	

Accelerating Racial Justice

10

Pandemic making it

harder for people to

public visible on the

streets - difficulty

organising against

backlash? / organising

increasingly online

continue to be used b

a strategy to accelerate

to Manufacturing

Moral Panic GPP

In the wake of massive global awareness of the BLM movement, racial justice has become a universal cause. Accelerating the push to address racial inequities around the globe and retaining focus on this campaign in the nost-COVID world will take comitment and planning but the good will for this effort is strong.



Link to how Dpen Data VS Owned Data racism shows up in orgs

e open data movement has provided citizen populations and nonexpert groups access to vital geographic, demographic, technical, and other forms of information at low or no cost. Onen data and crowdsourced intelligence provides the ability to ensure participatory action with much more agile and inclusive methods. Conversely, massive digital platforms are manipulating individuals by using their data - collecting data selling data analyzing behaviours and categorising to target the right audience with the right content (campaigns, etc.) Social credit schemes expanding and becoming more invasive will have a direct impact on people, particularly those who have little or no digital footprint due to poverty, refugee status, or being an undocumented immigrant.

Need for emerging economies to address 'overshoot' in terms of resource use and its carbon impact - does circular economy address this? TREND | FCONOMIC

Sharing and Peer Economies

New business models and reinvigorated modes of collaboration enable individuals and organisations to develop stronger peer-to-peer transactional systems from profit-making businesses to resource and asset sharing. The circular economy is projected to add US \$1 trillion per annum globally to the world's economy, but beyond hard economic terms sharing models have opened up opportunities for sharing of labour and resources such as timebanking and community currencies and community assets like shared kitchens and networks and nlatforms for open access

Solidarity economy - using social capital/leverage of online infuencers to challenge companies to pay precarious/informal/casualised garment workers during nandemic (Check out - @Remember Who Made Them)

Care/wellbeing economy - valuing of the foundational economy (which consists. predominantly of women workers)

Where do rights of

nature factor in our

attempts to attach

economic value to

ecosystem

"services"?

Mutual aid networks emerging in the pandemic / delivery to most marginalised communities when the Gov has failed to do so. Check out -Weathering the Storm ? Global Resilience Fund

beyond individual countries / different organisations / geopolitical shifts in the last year

Not necessarily a

new trend, but

pandemic used to

tighten civic space.

further control

Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year? What happens after that, in 3-5 years? What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Green Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year? What happens after that, in 3-5 years? What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

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PINK TEAM

Choose a trend from your section and move that sticky note to the middle of the Wheel.

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Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Were there any surprising outcomes that surfaced in your Futures Wheel?

> Blue Team decentralised networks needs to be managed well or it will reproduce exisiting inequality

Green Team - how many aspects of governance / life that traditional practices can affect; policies required to ensure gender equity access to land rights & valuing of knowledge

Pink Team - BIPOC/Indigenous communities' lived experience means they understand their needs/aspirations/vulnerabilities, and this should be centred in any action/movement building - "nothing about us without us"

Did any threads on your Futures Wheel surface a path to a more feminist future?

> Blue Team - Multiple threads combined - Increased accessibility, rise in connectivity and organised movements, shift in governance structure could all lead toward a feminist future.

Green Team: Burden work for women in IGA (in recognition?)

Pink Team - Intergration of Indigenous practices and intersectionality in policy/governance

In that thread, what was the main difference in 2030?

> Blue Team - Rise in connectivity and shift in governance will lead to greater inclusivity and equality of women

Green Team - improved traditional ways: how women can be valued and work together with men to make a difference and support the next generation

Pink Team - Complete shift in the nature of our governance structures, in line with Indigenous wisdom that centres care and connection with land

What change was necessary to lead to a more

Blue Team - Reformation of policy to ensure positive social change. Incremental or radical?

Green Team: Women economic empowerment and education Men's engagement (awareness, support, equal participation of all genders) Social norm change (culture norm)

Pink Team -Acknowledgement of the value of Indigenous knowledge and experience What feminist principles could help underpin a more equitable + just future?

> Blue Team - Pluralism, intelligence sovereignty, examine and challenge power, rethinking hinaries

Green Team - adopting modern practices in men and women working together while valuing cultural, traditional ways in farming / food systems

Pink Team - pluralism: Indigeneity: examination/challenging of power; rethinking binaries; intelligence sovereignty: feminist economics: planetary boundaries

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

> Blue Team - Over emphasis on feminism- redefining mavbe?

Green Team - recognition and appreciation of 'women's work'; recognition of the effort and mental load of household work

Pink Team - New intersectionality Less important: ???

feminist future?

Imagine yourself in the year 2030. A radical shift has taken place and a more equitable, feminist future has been realized.

What does this mean? What does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization or network's work, or your own activism, sit within this new system?

Blue Team

Decentralised networks increases connectivity and access to information (that inspires informed and connected society) which is the catalyst for a social movement seeking alternative feminist systems.

Pink Team

A truly place-based system of being, where decision-making is equally shared and where land and non-human nature occupy as valued a place in that decision-making as humans. (ie. Equality has been extended beyond humans, and into our relationships with nature - this is very in keeping with Indigenous systems of being and knowing.)

(Example of Isaac's experience with Tongan natural resource management processes which are decoupled from capitalist economic systems, which mean that those processes are inherently more sustainable and in line with natural processes.)

Green Team

Gender stereotypes removed; women are appreciated as multifaceted people (regardless of education level) and for efforts in work; genuine teamwork together; equitable policies for all; women treat women well - social norms change around MLL & DIL relationships / corporate relationships; understanding the power dynamics to support (rather than discourage) women together; equal relationships and opportunities with all; women to respect and encourage their own power, decision-making, and boundaries