



International Civil Society Centre Scanning the Horizon workshop 8 Dec 2021

Imagining Feminist Futures after COVID-19

Blue Team

Take about 20 minutes to discuss the trends allocated to your group:

- How do you see these trends playing out in your context? (Capture any amendments or context info on a sticky note and attach it to the trend)
- 2. What would our post-COVID future of 2030 would look like if each trend persists? What if these trends rise or diminish in scope? What if they disappear?

After about 20 minutes, scroll further left to see the list of Privileging Forces and for the final 20 minutes discuss:

- 1. How are these forces influencing or impacting the group of trends?
- 2. Are there strategies in place now for pushing back against these forces? Could new forces emerge post-COVID?



New Faces of Change

Women leaving th

workplace due to lack of support to balance caring

responsibilities (made more acute due to Covid)

and employment

Presumably this will also

impact wider civic

engagement

nequalities between countries

Continue

in "expert

match

scientific

governm

vaccine

th

Women are leading the charge as the face of change in politics, care, and civil society, with other segments following close behind. Women, minorities and historically-excluded voices and communities are gaining greater leadership prominence, both through rising through formal and informal channels. Organisations and institutions that aim to be fit for the future need to ensure greater diversity and inclusion at leadership levels and re-imagine the leadership skills required for 21st century organisations.

Ve're seeing new collaborations / reater awareness the intersections of gender and nvironment - e.g. GAGGA		Support to women that want to be actively involved in politics	Looks seem to be more important in female candidates than the male ones.	In chier there are more woman leading charges since we had our first summer precident, Michele Sachaier. I think is wat an example for many, and now we have powerful dipares as Blass Landob Leading the new constraints process, and exclusion process, and exclusion process, and exclusion to be a deputy	Still, there are still forces opposing to these forces and being more critic to them than to the men counter parts.	Reimagining leadership skills - interna conversation
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TREND | VALUES Falling Trust in Institutions

Trust in public institutions, government, business and media have been falling for most of the last decade, a shift that has accelerated in recent years, weakening the value of authority and information. This has extended to the third sector as well, as a result of scandals at several major international aid, and faith-base dorganisations, which have dented trust and undercut funding from public and private sources. This damaged trust has triggered new efforts around transparency and governance, and also opened the door to new entrants, and more localised efforts to rebuild community trust.

d lack of trust ts" - from mis- n between c advice and ient policy, to e conspiracy ieories	Edelmann's trust barometer - more people trusted big tech companies than governments	Third sector increasingly not being seen as a partner to Government - adding to sense of mistrust?



Decentralised Networks

The internet provided a paradigm for several generations of distributed communication, computing and even organisational structures. From mesh networking, to blockchain, to cellular organisational patterns using open source tools, decentralised models have become more resilient options for organising and connecting. The opportunities to engage with civic actors virtually through online platforms provides access to a far greater reach of intellectual capital and resources than civil society organisations have traditionally had access to.

Networks provide opportunities for distributing knowledge, informing and contesting hypatose, but also promote some control, surveillance and sometime spus between genders and economic classes. For example, in some countries women need permission from their "male kirn" to use internet or have phones.	More works focusing on how to extend those networks to also positively impact the global south	Possible Splinternets	To what extent will the playing field be leveled - metaverse vs continued lack of access to 4G across much of the globe?
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TREND | SOCIAL

2030: Increased

cynicism re hierarchy and

leadership further breaks down

revering of

Accelerating Racial Justice

In the wake of massive global awareness of the BLM movement, racial justice has become a universal cause. Accelerating the push to address racial inequities around the globe and retaining focus on this campaign in the post-COVID world will take comittment and planning, but the good will for this effort is strong.

eing both increased

blic and civil society

vareness and action

ND pushback from

nore conservative

ctors (incl in some

ases government)

In Latinamerica racial	S
justice crushes with out	р
colonial history. But it	 av
seems there is more	A
conciousness and	
appreciation for our	4
original nations than it used to be.	
useu to be.	

Depends of being able to access the Internet women and people with disabilities

TREND | ENVIRONMENTAL

Climate-driven Disruption

Food and water security for communities will be a growing problem beyond any easy local solutions and is anticipated to drive future conflicts. The commodification of natural resources, the impacts of unpredictable rainfall patterns and droughts on agricultural productivity, increasingly fraught access to energy, and unsustainable waste management are fundamentally changing communities' ability to live well, to have secure livelihoods, and to weather external shocks. Climate change driven migration is further compounding these challenges and necessitates change in how resilience is framed and aid is being delivered.

We were in conversation with a regional LGBT+ funder about climate - they're seeing new organising against and scapegoating of their communities by conservative four society and religious groups because of drought or other climate impacts and expect this to increase.

TREND | ECONOMIC

Sharing and Peer Economies

New business models and reinvigorated modes of collaboration enable individuals and organisations to develop stronger peer-to-peer transactional systems, from profit-making businesses, to resource and asset sharing. The circular economy is projected to add US \$1 trillion per annum globally to the world's economy, but beyond hard economic terms, sharing models have opened up opportunities for sharing of labour and resources, such as timebanking and community currencies, and community assets like shared kitchens, and networks and platforms for open access.

		May increase		Amsterdam - doughnut economics + interest in the model		Shring eco by 2030 continue t access to pe more indep kinds of w
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Signal: pandemic community support

Blue Team

Choose a trend from your section and move that sticky note to the middle of the Wheel.

Consider the possible post-COVID impacts of that trend from now to 2030.

What might happen next year? What happens after that, in 3-5 years? What might it look like by 2030?

Remember, some impacts are positive, some negative. There can be multiple impacts from each level, and they do not have to exist in the same possible future.

Think about each thread of connected impacts as possibilities. What happens if the initial impact has an opposite effect? What if someone good comes out of something terrible, or the other way around?

Start with first level impacts and work your way out from the center. You can add more sticky notes if needed.



Were there any surprising outcomes that surfaced in your Futures Wheel?

Reaffirms small, consistent efforts to change

Backlash which can have big impacts, very really at the moment - new ways to address this, political antigender movement

Polar reactions happening at the same time Did any threads on your Futures Wheel surface a path to a more feminist future?

> Changes in schools to more equitable opportunities

> > Bias in tech increasing awareness

In that thread, what was the main difference in 2030?

Psychological freedom - more self-efficacy

More leaders in tech from communities of colour shaping that sector

Generations less entrenched in current prejudice and bias will be influencing the design of new techs More change in schools and

education

What change was necessary to lead to a more

Removing

intermediaries

feminist future?

Stop segregation increase diversity of people getting together

Education on psychological safety, reduce conflict What feminist principles could help underpin a more equitable + just future?

> Education - examining and challenging power - most important

Are there any new feminist principles that may emerge in this future? Any that may grow less important?

> Both overt and covert approaches/tactics to challenge

Feminist economics

Tech intelligence sovereignty

Looking at structures, what is defined as what is valued

IMAGINING BETTER FUTURES FOR ALL

Imagine yourself in the year 2030. A radical shift has taken place and a more equitable, feminist future has been realized.

What does this mean? What does it look like with regards to your trend and more broadly? How is it radically different from today?

Create a short description or "snapshot". Your snapshot could reflect new beliefs, norms, practices, policies, or models.

Where does your organization or network's work, or your own activism, sit within this new system?

Blue Team

Individuals have stronger sense of personal efficacy due to decreased polarization, increased access to knowledge, increased psychological safety, increased societal skills to have vulnerable discourse. Inclusive governance is more systematized and has systems to hear and engage with backlash constructively. Education system seeks to broadly skill up students, expanding opportunities. Surveillance is no longer has bias embedded throughout as those in control diversify to include those who were previous 'victims' to the system.

Blue Team (2)

It is 2030 and the increase in racial justice has lead to a reappreciation of other ways of knowing, which at the same time has impacted the way in which research and technologies are developed and applied, having a more pluralist and inclusive perspective. There are less implicit biases going around, which impacts the world by promoting a more equitable society and individuals feeling better about themselves, who they are and where they come from.